



# The Observation Standard for Texas.

RefynED helps Texas schools and districts capture stronger observations, reduce complexity, and build more trusted evaluation systems aligned to statewide priorities.

**Built for Texas schools and districts.**

**Funding-aligned for statewide initiatives.**

### Teacher Evaluation

School: Swan Elementary    Period: Summer 2026

Drag & Drop Files Here

PDF, DOC, DOCX, TXT, MAX 20MB

Upload File

OneDrive    Google Drive

75%

Good

Your Submissions Look Good

### Evidence Collection

- Lesson Artifacts
- Student Work
- Video Observations

23 Items Collected

### Alignment Report

- Domain 1
- Domain 2
- Domain 3

### Calibration Report

81/100

Strong

Performance Breakdown Summary

- Planning Domain
- Instruction Domain
- Environment Domain
- Professional Domain

Your evaluation reflects solid performance, backed by consistent evidence across planning and instruction. Strengthening documentation with professional practices can further elevate your overall score.

Instruction
▼

#### Achieving Expectations

The teacher supports all learners in their pursuit of high levels of academic and social-emotional success. Standards Basis: 1B, 1D, 1E, 2A, 2C, 3B, 4A, 4D, 5B. Possible Sources of Evidence: Conferences and Conversations, Formal Observations/Walkthroughs, Student Growth Processes, Analysis of Student Data.

Improvement Needed
Developing
Proficient
Accomplished
Distinguished

#### Evaluator Comments

RefynED Comments

Instruction was characterized by a strong command of content and effective communication strategies, yet it fell short in differentiation and adjusting instruction based on student needs. The teacher demonstrated expertise in content delivery and engaged students through questioning, but the lesson did not adequately address diverse learning needs or provide sufficient opportunities for students to engage in higher-order thinking.

#### Content Knowledge and Expertise

The teacher uses content and pedagogical expertise to design and execute lessons aligned with state standards, related content and student needs. Standards Basis: 1A, 1C, 1E, 1F, 2C, 3A, 3B, 3C. Possible Sources of Evidence: Conferences and Conversations, Formal Observations/Walkthroughs, Student Growth Processes, Analysis of Student Data.

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#### Communication

The teacher clearly and accurately communicates to support persistence, deeper learning and effective effort. Standards Basis: 1D, 1E, 2A, 3A, 4D. Possible Sources of Evidence: Conferences and Conversations, Formal Observations/Walkthroughs, Classroom Artifacts, Student Growth Processes, Analysis of Student Data.

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#### Performance Insights

Dimension	Reinforcement	Refinement
Achieving Expectations	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Content Knowledge and Expertise	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Communication	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Differentiation	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Monitor and Adjust	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Back
Obs2

**Sam** 02:42 PM

How high will the sugar rocket be able to launch?

**Teacher** 02:38 PM

That's a good question. We should expect the sugar rocket to launch over 100 feet in the air. Any other questions? Catherine, yes.

**Catherine** 02:55 PM

How - When we combine the sugar with the other...

**Teacher** 02:58 PM

Potassium nitrate.

## Built for Texas Priorities

### T-TESS Alignment

Capture stronger observations aligned to trusted instructional frameworks.

### LIFT Initiative Alignment

Support state-funded walkthrough systems with stronger observation quality & district visibility.

### TIA Defensibility

Strengthen the evidence behind compensation, funding, and high-stakes designations.

## Capture. Align. Calibrate.

- RefynED helps leaders:
- Capture fuller classroom evidence
  - Reduce documentation burden
  - Align observations to trusted frameworks
  - Improve calibration before ratings are finalized

## Clearer observations. Stronger decisions.

RefynED helps leaders clearly see what supports ratings, what may be missing, and where calibration risk exists before final decisions are submitted.



**What supports the score**



**Where evidence may be incomplete**



**Recommended rating confidence**



### Teacher Trust

Teachers see how evidence is used and ratings are more consistent.



### Evaluator Clarity

Clearer evidence and calibration lead to stronger evaluation quality.



### District Defensibility

Stronger evidence supports funding, compensation, and high-stakes decisions.

## Start with the observation standard for Texas.

Maximize available funding while building clearer observations, stronger walkthroughs, and more trusted evaluation systems.



[refyned.com/texas-tia](https://refyned.com/texas-tia)

Calibrate today.  
**Stronger** decisions tomorrow.

